



INFIRMARY
— HEALTH —

NON DISCRIMINATION NOTICE

Non Discrimination Notice

Infirmary Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Infirmary Health does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Infirmary Health provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, accessible electronic format)

Infirmary Health provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need any of these services, you or a representative should inform a member of your treatment team, admission staff or contact the operator by dialing "0" from an in house phone for assistance.

If you need these services or believe that Infirmary Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Corporate Compliance

Phone: 1-800-431-2590 or 251-435-2006

Corporate Compliance

P.O. Box 2226

Mobile, AL 36652

Email: compliance@infirmaryhealth.org

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.



INFIRMARY HEALTH

<p>Español (Spanish) Infirmary Health cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-422-2027.</p>	<p>繁體中文 (Chinese) Infirmary Health 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-422-2027</p>	<p>Tiếng Việt (Vietnamese) Infirmary Health tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính. CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-422-2027.</p>
<p>한국어 (Korean) Infirmary Health 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다 1-800-422-2027.</p>	<p>日本語 (Japanese) Infirmary Health は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。注意事項：日本語を話される場合、無料の言語支援をご利用いただけます 1-800-422-2027</p>	<p>Tagalog (Tagalog – Filipino) Sumusunod ang [Infirmary Health sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskriminabatay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian. PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-422-2027</p>
<p>Français (French) Infirmary Health respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap. ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement Appelez le 1-800-422-2027</p>	<p>ગુજરાતી (Gujarati) Infirmary Health લલુ ડુપડતા સમવાયી નાગરક અધિકાર કાયદા સાથે ડુસંગત છે અને જિતિ, રંગ, રાષ્ટ્રીય જા, જમર, અશક્તતા અથવા જલજગના આધારે ભેદભાવ રાખવા માં આવતો નથી. જુના: જો તમે જરૂરતી બોલતા હો, તો િન:જલુ ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-422-2027</p>	<p>हिंदी (Hindi) Infirmary Health लागू होने योग्य संघीय नागरिक अधिकार कानून का पालन करता है और जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या जलज के आधार पर भेदभाव नहीं करता है। ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त मं भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-422-2027</p>



<p>ພາສາລາວ (Lao) Infirmary Health ປະຕິບັດຕາມກົດໝາຍວ່າດ້ວຍສິດທິພົນລະເມືອງຂອງຮູບການກາງທີ່ບັງຄັບໃຊ້ ແລະບໍ່ຈຳແນກໂດຍອີງໃສ່ພື້ນຖານດ້ານເຊື້ອຊາດ, ສີຜິວ, ຊາດກຳເນີດ, ອາຍຸ, ຄວາມພິການ, ຫຼື ເພດ. ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-800-422-2027</p>	<p>Русский (Russian) Infirmary Health соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола. ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-422-2027</p>	<p>Deutsch (German) Infirmary Health erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab. ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer 1-800-422-2027</p>
<p>Português (Portuguese) Infirmary Health cumpre as leis de direitos civis federais aplicáveis e não exerce discriminação com base na raça, cor, nacionalidade, idade, deficiência ou sexo. ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue 1-800-422-2027</p>	<p>Türkçe (Turkish) Infirmary Health yürürlükteki Federal medeni haklar yasalarına uygun hareket eder ve ırk, renk, ulusal köken, yaş, engellilik durumu ve cinsiyet ayrımcılığı yapmaz. DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz 1-800-422-2027</p>	<p>العربية (Arabic) بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو يلتزم الأصل الوطني أو السن أو الإعاقة أو الجنس. رقم (ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-800-422-2027</p>